



Bullsbrook College

UNIFORM/DRESS CODE POLICY

By adopting a school uniform which is smart, durable and inexpensive, we are ensuring a safer environment which supports positive expectations for behaviour and tone.

Wearing a uniform:

- ensures the safety of students through easy identification;
- promotes a positive school image;
- engenders a sense of school pride;
- encourages equity amongst students; and,
- prepares students for the workplace, where conformity to dress and safety codes is expected.

The Uniform Policy and Dress Code at Bullsbrook College applies at all times - to all students from Kindergarten to Year 12 - when students are required to wear the school uniform before, during and after school. There are no exceptions to this policy.

Outside of school hours, students in the College uniform are expected to behave as respectful representatives of their school.

UNIFORM SHOP

From 2015, all uniforms must be purchased from the Uniform Shop at Bullsbrook College.

COMMUNITY SUPPORT/HARDSHIP

Part of our College's policy is to be supportive of parents and students who are in hardship. The Learning Support Team will have loan uniforms for students in extreme circumstances. The Learning Support Team will manage this confidentially.

RIGHTS AND RESPONSIBILITIES

Students are responsible for knowing and supporting the Uniform Policy and working with the Learning Support Team to address any personal difficulties.

Staff are responsible for managing, communicating and supporting the Uniform Policy and supporting the protocols for addressing students who are in breach of that policy.

Parents are responsible for knowing and supporting the Uniform Policy and working with the Learning Support Team to address any personal difficulties.

LEAVERS' JACKETS

Each year, students of Year 12 are invited to design a specially made "Leavers' Jacket". This is approved as part of the College uniform. It is optional as to whether or not a Year 12 student chooses to purchase a Leavers' Jacket.

FOOTWEAR AND SOCKS

Footwear is to be enclosed for all students. Students who are not wearing closed footwear are unable to participate in practical classes for safety reasons. Thongs, open toed shoes and sandals are not permitted under any circumstances.

Socks should be white or navy blue.

PHYSICAL EDUCATION

A change of clothes is required due to personal hygiene. Students are encouraged to wear the College's Physical Education uniform during Physical Education classes.

JEWELLERY AND COSMETICS

Students are permitted to wear minimal jewellery that is unobtrusive. Earrings/jewellery/piercings considered unsafe or unsuitable for the workplace will not be permitted.

Students are encouraged to avoid wearing make up. However, if application of make up is discreet and appropriate for a school environment it will be considered acceptable. Heavy and dark eye liner/eye shadow is not acceptable. Where make up is considered to be excessive students will be required to remove it.

PERSONAL PRESENTATION

- Dress and safety codes apply in most workplaces. For that reason, extreme fashion or cult wear is not permitted.
- Track suit tops and pants are not uniform and should only be worn for sporting/physical education activities in the secondary school. Students in Kindergarten to Year 6 have a track suit pant as their uniform. When they move into Year 7 the secondary uniform applies.
- Navy blue tights are permitted for female students.
- Plain, dark blue or white tops should be worn underneath the uniform. "Hoodies" are not acceptable.
- Uniform items are to be neat and clean.
- Uniform items should be worn as intended for the design and purpose.
- Under garments should not be visible.
- Shorts need to be appropriate for a work environment. The general guide for measuring length is when students place their arms by their sides, the shorts reach the student's middle fingertips, no shorter.

UNACCEPTABLE ITEMS

- Leggings/patterned stockings
- Denim
- Beanies/berets
- Open toed shoes, sandals and thongs
- Fashion or cult wear
- Excessive jewellery/make up

NON COMPLIANCE PROCEDURES

What Should I Do If I Can't Comply With The Uniform Policy?

A note of explanation is necessary from the parent/carer if there are extreme circumstances or one off situations that are unavoidable. Upon arrival at school the student is to go to the Learning Support Team where they will be required to obtain a **loan uniform** or *Uniform Pass* – according to the discretion of the Learning Support Team. **Loan uniforms** will be issued to the student and are to be returned at the end of the day to Learning Support.

The *Uniform Pass* is current for that day only. The *Uniform Pass* is to be shown to the class teacher at the commencement of that lesson. That Uniform Pass should be shown to each teacher throughout that school day and should be carried by the student all day.

PROTOCOLS IN MANAGING NON COMPLIANCE

As with all policies and procedures the school will always manage non compliance in a respectful and inclusive way and we ask the same of parents and students. Accepting responsibility for supporting the policy will ensure minimum strain upon all parties. As stated elsewhere in this policy, confidentiality will be respected and maintained where family hardship requires school intervention and support.

UNIFORM/DRESS CODE

The list of items which form the Dress Code of Bullsbrook College is available as a separate document titled Uniform/Dress Code.

PROMOTION OF UNIFORM/DRESS CODE

Bullsbrook College is committed to promoting the College Dress Code widely to ensure the school community is clear and confident about what that Code is. This promotion includes mannequins in the College which display the Dress Code, photographs on the College website and around the College, and regular reminders to students and the community.

This policy has been endorsed by the Bullsbrook College School Board in accordance with the requirements of the Department of Education's policies and procedures.

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